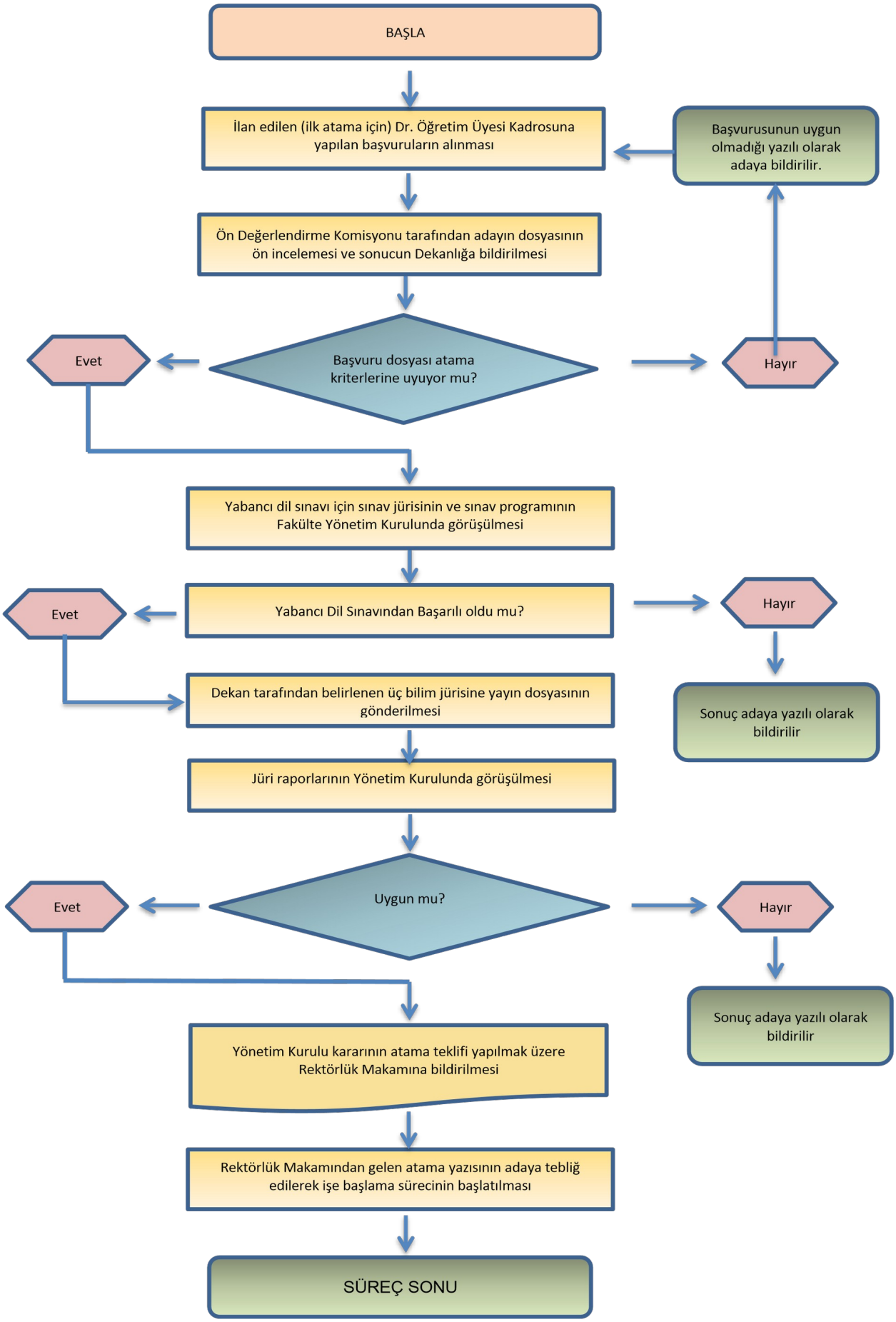DOKTOR ÖĞRETİM ÜYESİ ALIM İŞLEMLERİ